

**VRIA**  
**Coaches, Assistant Coaches, volunteers, and officials**  
**Code of Conduct and General Rules**

Vienna Recreation Improvement Association, VRIA, also known as, Vienna Rec, goal is to promote our youth with good will and sportsmanship. The essential elements of character building and ethics in sports are embodied in the concept of sportsmanship and six core principles: Trustworthiness, respect, responsibility, fairness, caring and good citizenship. The highest potential of sports is achieved when competition reflects these “six” pillars of character.

**Introduction:**

You, as a manager/coach are responsible to ensure the growth our youth live by:

- Provide a safe and fun environment
- Provide instruction on the sports skills appropriate for the age level of your team
- Promote through your actions and words good sportsmanship and fair play on and off the field
- Teach respect to the umpires and other officials through example.
- Hold and attend regular scheduled practices
- Provide proper care for the fields and equipment
- Attend all managers/coaches meetings and Coaching Clinics provided by VRIA

All managers and coaches in VRIA must be 18 years of age and be volunteers. Anyone interested in coaching must register online and sign code of conduct. Exceptions to age requirements may be considered by the board for beginner programs. Prior coaching or managing experience

- Knowledge of sport for which they have registered.
- Sportsmanship and ability to work and teach young players
- Acceptance of the VRIA sports rules and regulations and willingness to participate within that framework
- Ability to commit the necessary effort and time
- If you are new to coaching you must attend a coaches clinic hosted by VRIA

**Coaches Code of Conduct:**

1. Refrain from the use of profanity or otherwise abusive language during a Vienna Recreation game or practice, anywhere Vienna Recreation players are present.
2. Refrain from physical and verbal abuse toward any team member or game official.

4. Refrain from the use of mood-altering substances.
5. Refrain from intoxicating beverages and non-prescription controlled substances.
6. Refrain from the usage of tobacco products while in Vienna Recreation facilities.
7. Make no detrimental statements in public in respect to the performance of any game
8. officials or any policy decision of Vienna Recreation.
9. Avoid all acts likely to incite spectators or disorder.
10. Violent behavior towards any player, official, coordinator, spectator is at all times
11. unacceptable and renders the individual liable to serious consequences.
12. Respect the City of Vienna facilities and equipment of Vienna Recreation and any other
13. team.

When there is a breach of any the above policies the individual (s) will be subject to the following disciplinary action:

**REMOVED FROM YOUR COACHING POSITION FOR THE REMAINDER OF THE SEASON. YOU HAVE 9 SIMPLE RULES TO FOLLOW – ZERO TOLERANCE!!!!**

It is the policy of Vienna Rec to conduct criminal background check on all potential volunteers. Volunteering in Vienna Rec is contingent on the results of such checks. In order to conduct the check, form will be provided that you will be required to complete and submit to the coordinator of the background checks. All information is private and only the background coordinator will see the reports.

I assume all risks and hazards incidental to the conduct of the activities and transportation to and from all activities. I do further release, absolve, indemnify and hold harmless the organizers, sponsors, supervisors, any and all of them, of said activity in case of injury to my child. I hereby waive all claims against the organizers, sponsors, or supervisors appointed by them. I likewise waive, to the extent covered by liability insurance, any claim against any person transporting my child to or from the activities.

I will be responsible for any equipment supplied to be returned to program coordinator at the close of the season or termination of participation. All information provided in registration is correct and accurate.

I have read and agree to comply with the above Code of Conduct and to accept the consequences that may occur due to a breach in the Vienna Recreation Code of Conduct.